SigmaTec Unify Payroll & Human Capital Management System
A Software Solution for Business Control

Boost your Human Capital ROI

Stop under-utilizing your workforce potential!

Introducing **SigmaTec Unify Payroll & Human Capital Management (**HCM) **System,** a robust solution that automates and integrates core human resource function with payroll administration, driving more efficiency in day-to-day operations. It not only enables you to attract and retain the right resources but also incorporates systems to improve their efficiency, effectiveness and productivity.

Delivered by our implementation experts, SigmaTec Unify Payroll & HCM System is backed by extraordinary customer service and after sale support.

SIGMATEC UNIFY
Human Capital Management

Achieve Business Benefits

1. Improve the quality and performance of your human resource by monitoring and obtaining up-to-the-instant, accurate view of your workforce.

2. Improve operational efficiency by automating labor-intensive processes and devolving routine transactions to line managers and employees.

3. Align workforce with corporate objectives by integrating business intelligence with human resource management.

4. Predict human capital investment demands by tracking workforce costs and the ROI associated with HR projects.

Modules

1. Core HCM: includes manpower planning, profiling, recruiting, performance management, training and development, retirement & removal.

2. Payroll Management: includes compensation, leaves management, claims & reimbursements, loans & advances.

3. Self Service Interface: includes employee self service and manager self-service.

4. Analytics: includes all reports generated from the above modules.
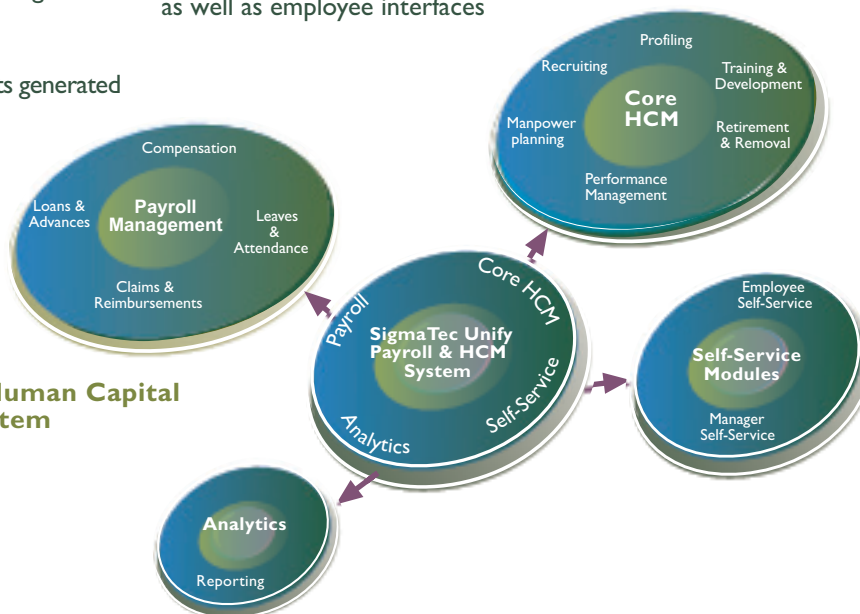
Key Features

1. Single database maintaining all relevant information concerning individual employees

2. Implementation of financial year based manpower planning policies based on employee groups, cadres or individuals

3. Automated recruitment processes from requisitioning request, arrangement and scheduling of tests and/or interviews, to evaluation and job appointment letters

4. Automated resume recording, sorting and matching with recruitment requisition criteria

5. Online test/interview execution for each candidate

6. Employee profiling at the time of initial joining and updating record in the employee file resulting in complete and comprehensive employee history reports

7. Implementation of Goal-Oriented Performance Appraisal Management (GOPAM) for employee performance evaluation, 360-degree and other evaluation types, both system and user defined

8. Automated retirement/removal requisitions including both employee-initiated and employer-initiated

9. Set up, define, and distribute total compensation including salary, allowances, benefits, claims, and monetary and non-monetary awards

10. Automated payroll and taxation administration capabilities including remuneration, attendance & leave, payroll deductions, disbursements, claims, loans & advances

11. Self-Service modules including manager as well as employee interfaces

Clients & Industries

Pharmaceutical
Ferozsons Laboratories Ltd.
Vision Pharmaceuticals (Pvt.) Ltd.

FMCG
Wazir Ali Industries Ltd.
Zulfeqar Industries Ltd. Noon Pakistan Ltd.

Light Engineering
Engro Innovative Automation (Pvt.) Ltd.
DDFC (Pvt.) Ltd.
Noon International (Pvt.) Ltd.
Textile Technics (Pvt.) Ltd.
Textile Services

Others
Daewoo Pakistan Express Bus Service Ltd.
Ali Akber Group of Companies

check list

- Affordable
- No hidden costs
- User friendly
- Successful implementation history
- Extensive functionality
- Easy to implement
- Regulatory compliance
- Flexible and comprehensive reporting
- Country-wide support
- Customization services
- Unlimited user licenses

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